

TANDEM TILE AND STONE, LLC

EMPLOYMENT APPLICATION

TANDEM TILE AND STONE, LLC ("TT&S") is an equal opportunity employer and does not discriminate on the basis of age, sex, race, religion, color, national origin, disability, marital status, veteran status, height, weight, or other legally protected status.

If because of a handicap you need accommodation to perform your job, you must notify management or your supervisor within 182 days after the date you know or reasonably should have known that an accommodation was needed. TT&S will make reasonable efforts to accommodate your handicap.

Please complete the entire application and sign the Authorization and Understanding at the end of the application. If there is not enough space on this form to supply all the information necessary to answer a question or supply complete information, please attach additional pages.

Date _____
Name _____ Social Security Number _____
Present Address _____
Telephone Number _____ Driver's License # _____
Any other names that you have used in school or at previous jobs _____

Position applied for _____ Full Time _____ Part Time _____
If part time, specify days and hours _____
Starting Salary Expected _____
How were you referred to TT&S _____
Have you ever applied here before or been employed her before? _____
If yes, Specify dates _____
Are any of your friends or relatives employed at TT&S? _____
If yes, specify _____
Are you 18 years or older? _____ If not, do you have proof of eligibility to work? _____

Education

	<u>Name and City</u>	<u>Dates Attended</u>	<u>Did You Graduate?</u>	<u>Course of study Or Degree</u>
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Other	_____	_____	_____	_____

Are you presently attending school or do you plan on furthering your education? Of so, please specify course and time commitment _____

What experiences, skills, or qualifications do you feel especially would qualify you for work with our organization? _____

Note to applicants: Some of the requirements for the job you are applying for may include: Lifting of 80lbs, carrying heavy materials, kneeling for extended periods of time, bending and setting heavy materials, and other physically demanding construction required movements.

Are you able to perform, with or without accommodation, the essential functions of the job for which you have applied?

Yes _____

No _____

Have you ever been bonded? _____ If yes, On what jobs? _____

Have you ever been convicted of a crime, excluding routine traffic offenses? _____

If yes, describe in detail

Are there any criminal charges pending against you currently? _____ If yes, describe

Do you hold any professional licenses or certifications? _____

Have you ever had a professional license or certification revoked or suspended? _____

If so, please list and describe

Are you currently under investigation by any agency or department concerning any licensure or certification matter? _____

If so, please describe _____

Employment History

Start with the most recent; include your employment and military history.

Company Name , Address and Telephone	Dates of Employment		Position and Supervisors Name	Reason for Leaving
	To	From		

Are you currently employed? _____ May we contact your employer? _____

Personal References (not former employers or relatives)

Name and Occupation	Address	Phone Number

* * * * *

Authorization and Understanding

I represent that the answers and information given by me in this applications are true and complete. I understand that any incomplete, misleading, or false statements in this application or in an interview can result in immediate disqualification or termination, if hired.

I authorize TT&S to verify the information I have provided and to make any investigation of my background deemed necessary, both at the time of application and later during my employment, if I am hired. I understand that the types of investigations which TT&S may perform include reference checks(personal, employment, educational, etc.), criminal record reports and so forth. I understand that I may have to provide further information to assist these investigations and I may be fingerprinted.

I also authorize third parties (such as former employers, law enforcement organizations, financial institutions, educational institutions) contacted by TT&S to furnish any information relevant to my application for employment and I further release all persons and organizations from any and all liability for any and all damages whatsoever for releasing such information. I also waive all written notice from all prior employers related to providing such information.

I have no objection to signing an employee agreement on confidential information. I consent to all medical examinations and drug and alcohol testing required by TT&S, both during the selection process and throughout my employment, if I am later hired.

I understand and agree that employment with TT&S is at will and that either I or TT&S can terminate my employment and compensation, with or without cause, and with or without notice, at any time. I acknowledge that no representations, either oral or written, have been made to me to the contrary and that any pre-existing understandings which contradict an at will status of employment are canceled. Further, I understand that only a Member has any authority to enter into any agreement for employment for any fixed period of time, or to make any agreement contrary to the foregoing and that any such agreement must be in writing and signed by a Member and me.

In consideration of my employment, I agree to conform to the rules and policies of TT&S. Also, I agree not to begin any action or suit relating to employment with TT&S more than 300 days after the date of the termination of such employment and I waive any statute of limitations to the contrary.

This application for employment shall be considered active for 45 days. If I wish to be considered for employment after that time period, I should inquire at that time whether or not applications are being accepted.

If any term of this document is found to be legally unenforceable as written, it can be modified to permit enforcement as far as legally possible.

My signature below indicates that I have read and understood the above paragraphs.

Signature

Date: _____